

INTERIM DRE FOR NORTH PARISH OF NORTH ANDOVER, MA

The vision of Religious Education at North Parish is to engage the natural enthusiasm of our children and youth, nourish them through our community and connections to the UU Sources, and guide them in practicing compassion and Unitarian Universalist principles out in the world.

The North Parish Mission: “Empowered by love, we are an inclusive, free-thinking faith community that awakens curiosity, nourishes the spirit, encourages growth and inspires compassionate action.”



- Full Time FLSA Exempt Position
- Reports to the Minister
- Summer, 2017 – June, 2018 with possibility of an additional year
- Salary Range: \$50,000-\$60,000 commensurate with experience
- Health Insurance, 401K contributions provided
- Relocation expenses will be considered

WE:

- aspire to emotional and spiritual resiliency in our children, youth and families
- aspire to a holistic, comprehensive lifespan view of faith formation/spiritual development for all ages
- aspire to articulated UU theological pathways for children, youth and families
- aspire to building partnerships with other faith communities and to engaging all ages in more interfaith service and experience

YOU:

- love sharing our Unitarian Universalist faith with children, youth, and adults
- educate us about new understandings of the role of churches in family life today
- work collaboratively with our minister and offer feedback on her vision
- delight in our children and youth
- bring joy and curiosity to the table
- lift up our strengths and successes
- strengthen our connections to each other and Unitarian Universalism
- share your knowledge of all things faith formation
- challenge our status quo
- help us discover our way forward
- transform our community through your ministry



TOGETHER WE:

- will plan multigenerational worship
- create listening circles
- articulate the theological and ethical basis of our religious education programs
- articulate the goals of our religious education programs
- welcome newcomers and build relationships with people of all ages
- engage in shared ministry and grow in faith



Priorities of the Interim Period:

- **Commitment to Future Program Vitality**
- **Leadership Changes During the Interim Period**
- **Evolving a Unique Religious Education Program Identity**

Support for the RE program/Interim from other staff:

- Religious Education Assistant: 10-12 hours/week logistics
- Membership Coordinator: 2-3 hours/week administrative support
- The Minister: worship collaboration/co-creation

Support for the RE program/Interim from the congregation:

- Committed RE Committee and Engaged Board Members
- Experienced Classroom Volunteers and Youth Program Advisors
- Financial commitment to professional development

