

Job Posting: Interim DRE

**Interim Director of Religious Education
at The North Parish of North Andover, MA**

The North Parish is seeking a full-time Interim DRE, to begin in mid-Oct or November of 2008 and serving through June of 2009, with a possible extension through June 2010.

The Interim DRE will guide the spiritual development of the children and youth of the North Parish and their families. Ideally the DRE will have a bachelors degree, will have completed the UUA Interim DRE training or have Interim DRE experience, and will be in the UUA's credentialing program. S/he will have at least three years experience in paid RE leadership and demonstrated competency in directing all aspects of UU lifespan religious education.

Illustrative tasks include helping the congregation get perspective on its RE history and culture; getting feedback about past events and circumstances; evaluating and illuminating the congregation's unique RE program identity- its strengths, its needs, its challenges; helping to identify any changes needed in RE program structure and staffing; demonstrating skills in navigating transitions; helping prepare the congregation for new professional leadership and knowing what questions to ask to facilitate this process; conducting and overseeing the customary responsibilities and functions of RE program administration and leadership.

Compensation according to years previous experience and the UUA Guidelines. The North Parish is a 365 member congregation with 131 children and youth enrolled in RE last year. We offer two Sunday services, children's worship services and musical opportunities, COA, OWL, Bridging and youth groups in addition to Sunday morning RE programming. The DRE is supported by a 10 hr/wk RE administrator.

Send your resume and a cover letter regarding your interest in interim work to the Rev. Lee Bluemel, minister@northparish.org , and to the Personnel Committee c/o office@northparish.org , no later than September 19th.